

PGA OF AMERICA CHAMPIONSHIP GENDER POLICY

On or after _____ (the adoption date of this policy), this policy shall set forth the procedures by which a transgendered athlete may participate in a PGA of America golf championship. The policy seeks to assure fair competition for all entrants in PGA of America championships.

Application Process

For entry into any PGA of America golf championship in which it is required that an athlete is a specific gender (male or female), each athlete must identify himself or herself during the entry application process as a person of that particular gender.

In the event that an athlete has had gender reassignment surgery at any point after puberty, that athlete must provide certain documentation to the PGA of America in accordance with the procedures set forth below.

Gender reassignment prior to puberty is not subject to these requirements.

Failure to provide proof of gender when gender has been reassigned, and to comply with the process and procedures set forth in this policy, may result in disqualification from the applicable championship.

Eligibility to play in a PGA of America golf championship will only be evaluated in connection with an athlete who has submitted an entry application to play in that PGA of America golf championship. The specific PGA of America golf championship must be identified in writing with the accompanying documentation specified below.

Applicant Eligibility Requirements

Pre-pubescent – For purposes of this policy, individuals who have undergone sex reassignment from male to female before puberty are regarded as girls and women (female). This applies as well for female to male reassignment, who should be regarded as boys and men (male).

Post pubescent – Individuals who have undergone sexual reassignment from male to female or from female to male after puberty are eligible for participation in PGA of America championship golf tournaments if they have:

- a. Undergone surgical anatomical changes, including external genitalia changes and reassignment changes completed during a gonadectomy (or other equivalent surgical procedure) no less than two (2) years prior to the entry deadline for the applicable PGA of America championship golf tournament;
- b. Undergone hormonal therapy appropriate for the assigned sex, administered in a verifiable manner, for a sufficient length of time, but no less than one (1) year, to minimize or negate gender-related advantages in sport competitions (i.e. substantial reduction in testosterone); and

c. Presented verifiable legal documentation recognizing the athlete's assigned gender (or transitioned gender status) conferred by the appropriate official authorities.

Eligibility Verification Requirements

Gender reassignment documentation must be submitted in triplicate via overnight or first class mail in an envelope marked "Confidential" and addressed to PGA of America's Chief Championships Officer. All such documentation must be received at the PGA of America no later than the close of entries for the specific PGA of America golf championship. The documentation, which will be reviewed by the PGA of America's medical panel, comprised of specialists reasonably and impartially selected by the PGA of America in its sole discretion (at least one (1) panelist shall be chosen by the applicant), must include the following:

1. Hospital records confirming completed surgical gonadectomy; and
2. All office records documenting related follow-up treatment.

In the event that hospital records have been purged or lost, or are otherwise unobtainable, a current physical examination performed by a physician experienced in this type of surgery, a report from that physician, and the documentation referenced in (1) and (2) above, will be considered and reviewed.

All reasonable transitioned status verification processes will be at the expense of the athlete applicant.

The suitability and acceptance of each of the above conditions, and any documentation presented to evidence any of the aforementioned requirements, is subject to the PGA of America's sole discretion.

Procedure for Applicants who have been Previously Approved Under this Policy

If eligibility for entry in a PGA of America golf championship has been previously approved under this policy, subsequent PGA of America golf championship entry applications, whether in the initial or subsequent years, will be accepted without resubmission of the documentation required in this policy.

Privacy

The PGA of America will maintain such information and documentation in confidence, with only counsel, the PGA of America's medical panel, the PGA of America's Chief Championships Officer, and limited PGA of America staff members having access to such information and documentation.

The results of any transitioned status verification conducted by the PGA of America shall be strictly confidential and shall not be made public, but will be reported to the PGA of America General Counsel who shall advise the Chief Championships Officer on all matters related to the athlete applicant's transitioned status verification

The PGA of America expressly disclaims any ability to limit or prevent third party inquiries made directly to the athlete or to others. In the event that a third party, including media representatives, makes an inquiry with respect to a particular athlete's eligibility to play in a particular championship, the PGA of America will respond simply that the athlete was deemed eligible to compete in the championship.

Questions regarding the process and procedures can be addressed to the PGA of America's General Counsel.